

Businesses that qualify can apply for funding for our support as they find their new normal – we call it our ‘Return to Better’ programme

We are a provider to the **Regional Business Partner** funding throughout NZ

- available to a business with up to 100 FTEs.
- a business can apply to have up to \$5000 worth of our time paid for through the RBP fund.

Eligibility Criteria for Businesses

- Have undergone an assessment with a Regional Business Partner Growth Advisor
(we would talk to the business prior before they apply so they are clear on what they are needing to ask for)
- Have fewer than **100 full time equivalent** employees
- be GST registered in New Zealand
- have a New Zealand Business Number
- be operating in a commercial environment
- are a privately owned businesses, or are a Māori Trust or incorporation under the Te Ture Whenua Māori Act 1993 or similar organisation managing Māori assets under multiple ownership.

Non-eligible organisations

- Charitable trusts
- Incorporated societies

In the wider Canterbury area, Christchurch NZ is also offering another \$1000 - in other areas, some local councils/chambers are offering the same or more.

Our ‘Return to Better’ programme and our services can be provided across NZ.

Business reshape and redesign programme.

Our HR, Immigration, Marketing and Lean experts will work with you to reshape and redesign your workplace and workforce as you work towards a new normal.

We will provide

- HR redesign and support either onsite or remotely.
- the full HR suite of services
- marketing solutions to help rebuild your client base and service
- immigration advice for your migrant workforce
- Career transition support for affected employees
- Workforce redesign
- Design and support rollout of Change Management programme
- Communication programme to your people and customers
- What information your people need to know around timeline and support
- Coach Managers around difficult conversations
- Develop management capability in employment legislation requirements and documentation
- Immigration support and advice for Managers as to how to manage migrant workers and maintain immigration compliance
- Design and reorganise workflow and HR processes using lean principles

Call Karen Russell 027 2316662 or email karen@LRINZ.co.nz